in rural areas of the state where access to health care providers is often limited by providing increased access to automated external defibrillator equipment by rural emergency and community personnel. A local board of health, community organization, or city may submit an application to the department for review. The department shall establish criteria for the review and approval of grant applications by rule, and may accept gifts, grants, bequests, and other private contributions, as well as state or federal funds, for purposes of the program. The amount of a grant shall not exceed fifty percent of the cost of the automated external defibrillator equipment to be distributed to the applicant and the training program to be administered by the applicant at the local level. Each application shall include information demonstrating that the applicant will provide matching funds of fifty percent of the cost of the program. Grant recipients shall submit an annual report to the department indicating automated external defibrillator equipment usage levels, patient outcomes, and number of individuals trained.

Sec. 2. CONTINGENT EFFECTIVE DATE. This Act shall become effective upon receipt by the Iowa department of public health of federal or state funding for the establishment of an automated external defibrillator grant program. The department shall notify the Code editor when such funds are received.

Approved April 2, 2004

## CHAPTER 1035

STATE GOVERNMENT EMPLOYMENT — SICK LEAVE AND VACATION INCENTIVE PROGRAM — EMPLOYEE SUPERVISION

H.F. 2497

**AN ACT** providing for a sick leave and vacation incentive program for state employees and providing an effective date.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. 2004 SICK LEAVE AND VACATION INCENTIVE PROGRAM.

- 1. As used in this section, unless the context provides otherwise:
- a. "Credited service" means service under the Iowa public employees' retirement system, as service is defined in section 97B.1A, and membership service under the public safety peace officers' retirement, accident, and disability system, as defined in section 97A.1.
- b. "Eligible employee" means an employee for which, but for participation in the program, the sum of the number of years of credited service and the employee's age in years as of December 31, 2004, equals or exceeds seventy-five.
- c. "Employee" means an employee of the executive branch of this state, including an employee of a judicial district department of correctional services if the district elects to participate in the program, an employee of the state board of regents if the board elects to participate in the program, and an employee of the department of justice. However, "employee" does not mean an elected official.
- d. "Participant" means a person who timely submits an election to participate, and does participate, in the sick leave and vacation incentive program established under this section.
- e. "Program" means the sick leave and vacation incentive program established under this section.

- f. "Regular annual salary" means an amount equal to the eligible employee's regular biweekly rate of pay as of the date of separation from employment multiplied by twenty-six.
- g. "Sick leave and vacation incentive benefit" means an amount equal to the entire value of an eligible employee's accumulated but unused vacation plus the lesser of seventy-five percent of the value of the eligible employee's accumulated and unused sick leave or seventy-five percent of the employee's regular annual salary.
  - 2. To become a participant in the program, an eligible employee shall do all of the following:
- a. Submit by May 21, 2004, a written application, on forms prescribed by the department of administrative services, seeking participation in the program.
- b. Agree to waive any and all rights to receive payments of sick leave balances under section 70A.23 and accrued vacation balances in a form other than as provided in this section.
- c. Agree to waive all rights to file suit against the state of Iowa, including all of its departments, agencies, and other subdivisions, based on state or federal claims arising out of the employment relationship.
- d. Acknowledge, in writing, that participation in the program waives any right to accept permanent part-time or permanent full-time employment with the state other than as an elected official on or after the date the eligible employee separates from employment as provided in this section.
- e. Agree to separate from employment with the state on or after July 2, 2004, but no later than August 12, 2004.
- 3. a. Upon acceptance to participate in the program and separation from employment with the state on or after July 2, 2004, but no later than August 12, 2004, a participant shall receive a sick leave and vacation incentive benefit. The state shall pay to the participant a portion of the sick leave and vacation incentive benefit each fiscal year for a period of five years commencing with the fiscal year ending June 30, 2005.
- b. A participant in the program shall be eligible to continue participation in the group plan or under the group contract at the participant's own expense in the same manner as a retired employee pursuant to section 509A.13. In addition, a participant shall be deemed an eligible retired state employee for purposes of eligibility for continuation of group insurance covering spouses as provided in section 509A.13A.
- 4. a. The department of administrative services shall administer the program, including the determination of eligibility for participation in the program, and shall adopt administrative rules to administer the program. The department may adopt rules on an emergency basis under section 17A.4, subsection 2, and section 17A.5, subsection 2, paragraph "b", to implement this section and the rules shall be effective immediately upon filing unless a later date is specified in the rules.
- b. Records of the Iowa public employees' retirement system may be released for the purposes of administering and monitoring the program subject to the requirements of section 97B.17, subsection 5.
- c. The department of administrative services, in collaboration with the department of management, shall present an interim report to the general assembly, including copies to the legislative services agency and the fiscal committee of the legislative council, by October 1, 2004, concerning the operation of the program. The department shall also submit an annual update concerning the program by October 1 of each year for four years, commencing October 1, 2005. The reports shall include information concerning the number of program participants, the cost of the program including any payments made to participants, the number of state employment positions eliminated pursuant to the program, and the number of positions vacated by a program participant that have been refilled.
- 5. The legislative council shall provide an incentive program for employees of the legislative branch consistent with the program provided in this section for executive branch employees. The legislative council shall collaborate with the department of administrative services to establish the program as required under this subsection as nearly identical as possible to the program provided executive branch employees under this section. The program provided pursuant to this subsection shall establish the same guidelines used to establish an eligible

employee and benefit calculations as provided under the program for executive branch employees.

- Sec. 2. SPAN OF CONTROL. The department of administrative services, in consultation with the department of management and after discussion and collaboration with executive branch agencies, shall pursue a goal of increasing the ratio of the number of employees per supervisor for executive branch agencies in the aggregate to twelve employees for one supervisor by December 31, 2005.
- Sec. 3. EFFECTIVE DATE. This Act, being deemed of immediate importance, takes effect upon enactment.

Approved April 2, 2004

## **CHAPTER 1036**

## ELECTRONIC AND FACSIMILE PRESCRIPTIONS

H.F. 2506

AN ACT relating to electronic and facsimile prescriptions and making penalties applicable.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. Section 124.101, Code 2003, is amended by adding the following new subsections:

NEW SUBSECTION. 13A. "Electronic prescription" means a prescription which is transmitted by a computer device in a secure manner, including computer-to-computer transmission and computer-to-facsimile transmission.

NEW SUBSECTION. 13B. "Facsimile prescription" means a prescription which is transmitted by a device which sends an exact image to the receiver.

- Sec. 2. Section 124.308, subsections 1 and 3, Code 2003, are amended to read as follows:
- 1. Except when dispensed directly by a practitioner, other than a pharmacy, to an ultimate user, no controlled substance in schedule II may be dispensed without the written prescription of a practitioner or without the electronic or facsimile prescription of a practitioner in accordance with subsection 1A.
- 3. Except when dispensed directly by a practitioner, other than a pharmacy, to an ultimate user, a controlled substance included in schedule III or IV, which is a prescription drug as determined under chapter 155A, shall not be dispensed without a written or oral prescription of a practitioner or without an electronic or facsimile prescription in accordance with subsection 3A. The prescription may not be filled or refilled more than six months after the date thereof or be refilled more than five times, unless renewed by the practitioner.
- Sec. 3. Section 124.308, Code 2003, is amended by adding the following new subsections: NEW SUBSECTION. 1A. A practitioner, other than a pharmacy, or a practitioner's authorized agent may transmit an electronic prescription or facsimile prescription to a pharmacy for a schedule II controlled substance, provided that the electronic prescription complies with section 155A.27 and provided that the original signed prescription is presented to the pharma-